

#### **BELLEVUE PARK STATE SCHOOL**

#### **STUDENT DRESS CODE POLICY (2018)**

We are proud of our school and students demonstrate that pride in wearing the correct uniform as outlined in the following dress code. The Bellevue Park State School P&C Association has endorsed the dress code for all our students.

We believe there are benefits in students following an agreed upon dress code. These benefits include:

- Appropriateness to ensure that all students are dressed appropriately for all school activities
- **Safety** to make student identification easier in the school grounds, while travelling to and from school and on excursions to provide for sun protection
- Equity to discourage fashion competition e.g. the wearing of brand names
- Expense to minimise the cost to families that wish to dress students appropriately
- Identity to develop in students a sense of pride in their school and of belonging to the school

# **DRESS UNIFORM**

**BPSS Tartan Shirt** 

**BPSS Shirt Style Tartan Blouse** 

BPSS Shirt Style Tartan Dress with side tabs and white collar and cuffs- modest in length

White or Black undershirts as required

**Royal Blue Shorts** 

Royal Blue Skort

## **SPORTS UNIFORM**

BPSS Royal Blue and Red Polo Shirt

**Royal Blue Shorts** 

Royal Blue Skort

#### WINTER UNIFORM

BPSS Fleecy Zip Up Jacket or Royal Blue Pullover

**BPSS Microfiber Jacket** 

Royal Blue Track pants

Plain Opaque Navy or Black Tights

## **FOOTWEAR**

Plain Black fully closed-in Shoes with Velcro or laces matching the main shoe colour

No slip-ons or high heels

Plain white ankle socks

## **SUNSAFETY**

BPSS Bucket Style Hat (Red/Royal Blue)

BPSS Snap Back Cap - Yrs 3-6 only

Swim Shirts for swimming lessons

#### **HAIR**

Tied back at all times if longer than collar length -

Hair accessories should be practical in nature and in school colour Hair to be of a 'natural' colour Hair style should be conservative, neat and tidy

#### **OPTIONAL ACCESSORIES**

Watch

A Signet Ring

Up to two sets of sleepers or studs in the ear only can be worn – studs to be small and metallic of colour

One necklace for religious, cultural or medical reasons only (letter addressed to Principal)

Bracelets for medical reasons only

No visible body piercing

No Make-Up

No Nail Polish

No Visible temporary tattoos

# **FREE DRESS DAYS (Fund Raising Days)**

Sun safe Clothing including Sun Safe Hat

NO Singlet Tops, Exposed Midriffs, Short Shorts or Short Skirts

Closed in footwear- No Thongs or High Heels

NO Make-Up, Nail Polish, Jewellery

Only appropriate messages on Shirts

# **Implementation of Dress Code**

Bellevue Park State School's P&C Association reviewed the dress code in 2018. The P&C has approved this dress code policy in accordance with the objectives of the Education (General Provisions) Act 2006.

Students undertaking official roles or representing the school or whilst on school excursion will need to be in full uniform. Parents experiencing difficulty may approach office or uniform shop for second hand or loan items well in advance of event.

# The Uniform Dress Code will be enforced via the following

Use of appropriate means of encouragement

Use of conflict resolution processes with students, parents or carers

Students will need a School Sun Smart Hat to play

Sanctions through the school's Responsible Behaviour Management Plan

# **Provisions and Exemptions**

The school principal has the decision to vary the dress code for individual students following an application from a school family. Such variations may be for defined periods of time or permanent in nature for the following reasons:

Religious, cultural or ethnic reasons

New students or itinerant students

Financial Hardship

Genuine medical or family reasons

Provisions for students with disabilities

Transitional arrangements where students are wearing previously approved items for a reasonable period of time

# Where there are individual cases of conflict with student dress codes, or persistent failure of a student to uphold the code, or a student is inappropriately dressed

An offer of appropriate item/s from a bank of clothing/uniforms will be made Inform student's parents or carers of incident and discuss further with parents or carers, representatives of school and student to prevent a recurrence Impose sanctions

#### Sanctions for non-complying students ensuring that students are not

Excluded, suspended, or at risk of having their enrolment cancelled for not complying with student dress codes

Given any sanction that damages their academic or external career prospects such as negative mentions in references or school reports

Prevented from continued participation in essential curriculum activities, except where necessary for reasons of safety (in which case, alternative educational activities are provided)

Disadvantaged where required dress code items are not available because of circumstances beyond their control

# For repeated offences, a sanction may be imposed

Sanctions will be reflective of the severity and recentness of the non-compliance and shall be limited to one of the following

Imposing a detention for a student during lunch or after school (where after school parents/guardians shall be informed before detention occurs)

Preventing student from attending, or participating in any activity for which the student is representing school e.g. excursion

Preventing student from attending or participating in any school activity that is not an essential school educational program

#### **Relevant Legislation and Policy**

Anti-Discrimination Act 1991 Part2, Division7(1); Division3, 39; Chapter 3, Part 1, 117(1)(2); Part2, 118 <a href="http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf">http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf</a>

Education(General Provisions) Act 2006 Sections 360-363, section 283

http://www.legislation.qld.gov.au/Bills/51PDF/2006/EducGenProvB06.pdf

Workplace Health and Safety Act 1995 Division 2,28; Division 3,36

http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkplHSaA95.pdf

<u>Disability Discrimination Act 1992</u> Part 2 Division 2, 22 and Division3, 37-38

 $\frac{\text{http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0/31452800B62A28B7CA256FC00020014A/\$file/DisabilityDiscrimination1992\_WD02.pdf$ 

# Racial Discrimination Act 1975 Part 11, 9 (1), (1A)

http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0/29DCCB9139D4CCD8CA256F71004E4063/4\_file/RDA1975.pdf

## Sex Discrimination Act 1984 Division 2, Section 21

http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0/3A1AE1C157596F93CA2571410005BFEF/\$file/SexDicrimination84 WD02.pdf

#### **Related Procedures**

SMS-PR-021:Safe, Supportive and Disciplined School Environment/strategic/eppr/students/smspr021/

FNM-PR-013: Purchasing Textile Clothing and Footwear/strategic/eppr/health/hlspr013/

HLS-PR-013: Developing a Sun Safety Stratergy/strategic/eppr/health/hlspr013/

HIS-PR-012: Curriculm Activity Risk Management/strategic/eppr/health/hlspr012/

LGS-PR-005: Trade Practices/strategic/eppr/legal/lgspr005/

CRP-PR-009: Inclusive Education/strategic/eppr/curriculm/crppr009/